



Neskonlith Indian Band

HOUSING COMMITTEE - CODE OF CONDUCT

While a *Code of Conduct and Ethics* may not cover every situation, it will serve as a guide to the general conduct, which is expected of all Neskonlith committee members.

1. During committee meetings, members must devote themselves to the responsibilities of their role; be prompt, courteous and temperate in their performance.
2. Committee members shall carry out the responsibilities of their roles conscientiously, loyally and honestly, remembering that the primary work task is to serve the membership of the Neskonlith Indian Band.
3. Committee members shall respect the integrity and dignity of the Neskonlith Indian Band, its programs, staff and all other affiliated agencies.
4. Committee members shall conduct themselves, during meetings and in public, in a manner that will be a credit to themselves, Chief and Council, and the Neskonlith Indian Band.
5. Committee members shall use information obtained in their role for the intended purpose only, not for their own personal interests or those of other persons.
6. Committee members shall attend all committee meetings punctually unless there is a valid reason for absence or lateness, in which case the committee member will contact the committee Chairperson and give an indication of when s/he expects to return to the meetings.
7. Committee members shall protect and care for all Neskonlith property entrusted to them and report to the Chairperson any faulty equipment that requires repair.
8. Committee members shall not engage in public criticism of other committee members or the approved policies of Neskonlith.
9. Within the sphere of their responsibility, Committee members may recommend to the Committee Chair and/or to the relevant Department Head and/or the Executive Director, changes of policy, which the committee believes to be appropriate.
10. Committee members will not be under the influence of alcohol or non-prescription medicinal drugs during committee meetings. (This refers to mood altering, mind altering and/or 'recreational drugs'.)

11. Committee members will respect the confidentiality of all records, materials, and communications concerning members.
12. Committee members shall refuse any fee, gift or other tangibles offered to them in reward for duties performed by virtue of their appointment, with the exception of cultural offerings.
13. Committee members shall serve the Neskonlith Indian Band with loyalty, determination and the maximum application of professional skill and competence.
14. Committee members will not participate in, or allow any behavior that is intended to degrade, humiliate, intimidate or cause fear to any other Neskonlith employee, members of Chief and Council, community member, volunteer, guest(s) or other employee(s).
15. All committee members will return any equipment, property or supplies owned by Neskonlith upon termination of their committee term or during an extended leave

Read on this _____ day of _____
Month Year

Committee Member Signature _____

Committee Member Printed Name _____